



ELATUS SPORTS
From community hub to community club

Job Description - Lead Sports Coach

Elatus Sports Background

Elatus Sports is a not-for-profit Community Interest Company which breaks down the barriers that prevent disabled, elderly and vulnerable people from playing sport. Our sessions create an inclusive and fun playing environment which deliver the physiological and psychological benefits of sport.

The Role

Elatus Sports is looking for a reliable and enthusiastic coach to join its team. The ideal candidate(s) will be dependable and trustworthy with interest or experience in disability sport. Applicants should hold at least one NGB recognised level 1 coaching qualification or equivalent and will have a desire to coach a number of different sports (multi-sport experience is preferred but not essential). Candidates that don't hold a level 1 qualification but are currently working towards or that have the ambition of achieving a level 1 qualification are also encouraged to apply. Full training will be given.

We are recruiting specifically to support with delivery of the innovative and exceptionally rewarding Care Home Olympics.

Coaches will be expected to:

- Conduct and deliver coaching sessions with patience, sensitivity and in a professional manner as a representative of Elatus Sports.
- Display understanding of the different methods of communications that can be employed when working with disabled and elderly people.
- Create and deliver fun, engaging and inclusive coaching sessions for all age groups.
- Be aware of and respond to the needs of the individuals in the sessions, encouraging skill development in a fun, relaxed environment.
- Work both independently and with a coaching partner.
- Report details of every session to the Managing Director.
- Arrange collection and delivery of all necessary kit between sessions.
- Show support and understanding for the ethos and development of the company.
- Promote the company and its brand in a positive light.

Person Specification

The ideal candidates are expected to meet the following criteria.

Essential

- Hold a minimum Level 1 NGB recognised coaching qualification or equivalent.
- Hold a valid first aid certificate.
- Hold a valid safeguarding and protecting children and/or vulnerable adults certificate.
- Hold a valid DBS check.
- Have experience in planning and delivering coaching sessions that are engaging, inclusive, fun and safe.

- Have an understanding and ability to complete monitoring, evaluation and reporting.
- Hold a full UK driving licence and have access to a vehicle for work purposes.

Desirable

- Hold other NGB coaching qualifications, leadership experience or playing experience in other sports.
- Have experience working with disabled, elderly and vulnerable individuals in either a sporting or other professional environment.
- Have an attitude that displays punctuality and commitment.
- Have an attitude that displays sympathy and understanding.
- Have been on Equality and Diversity Workshops and/or Inclusive Coaching Workshops for any sport.

Hours

This role will be up to 30 hours per week for one candidate, or multiple candidates who are looking for fewer hours. We will welcome all applications.

Coaches who are looking for the full 30 hours per week will receive £1000 remuneration per month. Pro rata for coaches looking for fewer hours.

A full driving license and use of a vehicle for work purposes is essential. Elatus Sports will contribute towards milage.

Special Notes

- The nature of the work may involve the postholder carrying out work outside of normal working hours, particularly evenings and weekends.
- The postholder may be required to attend, from time to time, training courses, conferences, seminars or other meetings as required by his/her own training needs and the needs of the service.
- This job description sets out the duties and responsibilities of the post at the time when it was drawn up. Such duties and responsibilities may vary from time to time without changing the general character of the duties or the level of responsibility entailed. Such variations are a common occurrence and cannot themselves justify a reconsideration of the grading of the post.

How to apply

If you would like to discuss the role informally, please contact Matt Abbott on either 07846 510139 or matt@elatussports.co.uk

To apply, please request an application form from Matt Abbott by emailing matt@elatussports.co.uk The application form will need to be accompanied by an up-to-date coaching CV. Or download the application form from www.elatussports.co.uk/news

Interested applicants should apply without delay as shortlisted applicants will be interviewed immediately. The start date will be as soon as possible.

Applicants who do not meet shortlist criteria will have their application form and personal data deleted within 30 days. A copy of our privacy policy can be supplied upon request.